

**Village of Roscoe
Fire and Police Commission**

10631 Main Street, Roscoe, Illinois 61073

Commissioners

Robert Seibert, Chairman
Mark Nytko
LeAnn Jones

Secretary

Jennifer Holmes

Attorney

Charles P. Kostantacos

MINUTES of AUGUST 5, 2020

A regularly scheduled meeting of the Village Of Roscoe Board of Fire and Police Commissioners took place on August 5th, 2020 in the Village Hall Chambers. The meeting called to order by Chairman Seibert at 6:30 p.m.

ROLL CALL AND ATTENDANCE

Roll was called. Chairman Seibert, Commissioner Nytko, Commissioner Jones were present along with Deputy Chief Derek Lee and Corporal Sam Hawley. Attorney Charles Kostantacos and Secretary Jennifer Holmes were also present.

READING AND APPROVAL OF MINUTES

The minutes of July 1st, 2020 were reviewed and discussed. A motion to approve by Commissioner Jones was made and second by Commissioner Nytko and by unanimous roll call vote the minutes of July 1st 2020 were approved.

CORRESPONDENCE

None

PUBLIC COMMENTS

None

NEW BUSINESS

The Commission will be resume the following regular scheduled meetings.
The Commission will meet on the first and the third of each month.

Attorney Kostantacos and Deputy Chief Lee discussed the collective bargaining agreement if the Commission is to establish a second list. Attorney Kostantacos suggested that prior to initiating the lateral hiring process; a representative from the police department should obtain confirmation from the Village Board of Trustees that money will be available to fund salary and benefits for a Candidate hired from a possible second (lateral) list. Deputy Chief Lee stated we would need to get something signed by the union allowing someone to come in at a higher rate of pay.

After discussing the provisions Chairman Seibert offered suggestions on how to get the lateral hiring process started. The consensus the commission has on hiring process should be the same and who would provide the test. Attorney Kostantacos will get in contact with IOS about the testing processes and have IOS come up with a proposal for the commission to review. The board agreed that the Blue line is the best way to promote the lateral hiring process.

OLD BUSINESS

The Board reviewed the Rules and Regulations. Chairman Seibert suggested using the term The Commission instead of using the term The Board. Attorney Kostantacos stated our statute defines us as The Board of Fire and Police Commissioners. After a brief discussion the Commission would like to stay consistent and use the term The Commission. Attorney Kostantacos will make the following revision and The Commission will vote to adopt the new revised Rules and Regulation at the next meeting.

The Commission reviewed and discussed the corresponding emails and certified mailing that went out to the current eligibility list. After some discussion and review Attorney Kostantacos advised Chairman Seibert to also personally call the candidates left to determine who would like to stay on or have their name stricken from the list.

BILLS

One (1) invoice from the Law Offices of Charles P. Kostantacos was presented to the Commission for review. The invoice was for work done in July 2020 totaling \$275.00. Commissioner Nytko moved to approve payment of the invoice, Commissioner Jones seconded the motion and the motion was carried by unanimous roll call vote.

One (1) invoice from Secretary Jennifer Holmes in the amount of 76.45 for the mailing of certified letters to the remaining candidate's left on the current eligibility list. Commissioner Nytko made motion to approve the payment of the invoice. Commissioner Jones seconded the motion and the motion was carried by unanimous roll call vote.

ADJOURNMENT

Commissioner Jones moved to adjourn the meeting at 7:30 p.m. Commissioner Nytko seconded the motion and the meeting was adjourned by unanimous vote.

Date: 8-19, 2020

Approved:



Robert Seibert, Commission Chairman