

Public Statement – Board of Trustees  
Village of Roscoe  
Tuesday Oct. 2, 2018  
6:30 p.m.

Good evening and thank you everyone for coming tonight. We, the trustees of the Village of Roscoe, are committed to providing the highest level of service to our residents by helping to ensure a safe, professional environment for our employees and visitors alike. We strive to create a productive work environment where we can perform our elected duties for the betterment of the roughly 11,000 residents of our village.

Tonight, we the trustees of the Village of Roscoe, want to strongly express our deep concerns with Village President Dave Krienke and his ongoing efforts to first and foremost thwart and obstruct board decision-making through his abuse of power. Mr. Krienke often acts as gatekeeper and censor of important village information that should come to the board for discussion and approval. Mr. Krienke often does not follow existing policy that calls for the board to be included in these important decision-making actions. Therefore, decisions are made that do not include duly elected trustees input or knowledge.

Secondly, Mr. Krienke's unprofessional behavior includes inappropriate public expressions of anger, profanity and the use of personal vendettas in handling village business. Mr. Krienke's actions have been well documented at public board meetings as well as at village hall. These actions and behaviors have added to an increasingly toxic work environment which has been for some time now brought to the attention of the board.

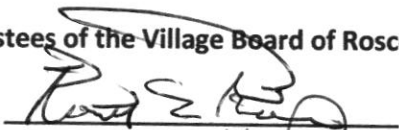
Thirdly, Mr. Krienke frequently abuses his power by directing staff to act in the absence of required Board approval or in direct contradiction of written policies. Staff carry out Mr. Krienke's directives under fear of reprisal. We trustees have noted and are concerned about the resulting hostile work environment created by Mr. Krienke here at Village Hall.

Tonight, we come before our residents to make everyone aware of these behaviors and actions which are systemic and ongoing. We also want to let our residents know that we believe these actions and behaviors are hurting the progress of our village and the morale of our staff. We publicly call on Mr. Krienke to:

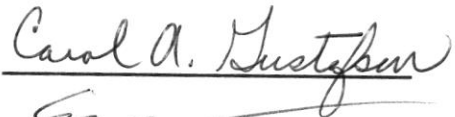
- 1) Allow a free flow of information to the board so proper, legal, decision-making can take place.
- 2) Treat all staff and visitors in a respectable way.
- 3) Stop all abuses of power and mistreatment of employees and/or visitors on behalf of the betterment of this community.

Sincerely, Trustees of the Village Board of Roscoe

Robert Baxter



Carol A. Gustafson



Susan K. Petty



Stacy Mallicoat



Mark Szula



Lindsey Swanson

