

Attachment 2

“Dave, shame on you. You didn’t manage the contract. We had no semi-annual evaluation updates as to the number of service stops. Secondly, this analysis indicates – shame on you, Dave. You did not establish with your appointed employee ways in which to add and delete residences, particularly foreclosures and how to navigate through the morass that happen to be owner-occupied. Third, never evaluated supervised this employee’s performance. The service list was in error from the get-go and those errors compounded over five years. Shame on you, Dave. Month over month over month the increases rolled on and you signed invoices and we paid those invoices. And if you look at page 4, then he tries to put a dollar amount on it as these errors compounded. Having one error rolled over for several years cost \$1,225. In one year alone having 143 additions without documentation cost \$66,000. The amount of employee waste was staggering, incalculable, as she (attorney) states, but if you do the math and you look at the numbers, comes in at six figures. Leadership and management of this is a failure - a complete failure, and we’ve learned from our mistakes. I hope. And in another culture somebody with worth would fall on their sword for this. Sometimes I have no confidence in you. So I am going to ask you to entertain this idea. Save the taxpayer’s money. Resign”.

President Krienke responded - with this contract, there is plenty enough blame to go around. He asked Trustee Gustafson where the smoking gun was that she said she thought we could recoup the money. We knew the contract was poorly executed. Right off the get-gat the contract was poorly worded and council help create the problem. There was two staff members involved in tracking of residences. The Code Enforcement officer who was supposed to report back to staff on foreclosures and Staff sending notices to RRD. Also, the definition of residential condominium has been changed from the last contract. “Everyone on the Board has signed off on the invoices for trash. Village President, Village Council, Village Trustees, Village Employees – there’s plenty of room to spread, and I don’t care, Carol, if you have faith in me or whatever, and I will ask you with your high and mighty attitude too – maybe you should resign, because I think that you are just as much a problem on this Board as maybe me.

Further discussion was held on who was responsible for what with plenty of blame going all around. President Krienke stated we were doomed with that contract (RRD) the way we started changing stuff after the contract was signed. We’re not going to change it. It was bad that it happened. We have a plan. We have corrected the problem. The last contract was better implemented than the one before.

Trustee Mallicoat stated the Board should talk about what is put in place, fix it and make sure that we are not walking into the same mess again. This will be on the next COTW meeting.